

2023	HOLIDAY	RELIGION
July 26-27	**Tisha B' Av	Judaism
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Jewish students and employees may be fasting all day.	
Sept. 6-7	**Sri Krishna Jayanti (date may vary)	Hinduism
	<i>Recommended Accommodations:</i> Avoid scheduling major academic deadlines on this day, since it is likely that Hindu students will be operating on very little sleep. Some may fast during the first day.	
Sept. 12	Paryushana-Parva	Jainism
	<i>Religious accommodations:</i> Jain students and employees may be fasting.	
Sep. 15-17	**Rosh Hashanah (first 2 days)	Judaism
	48-hour Holiday that begins at sundown. The Holiday is typically observed with long prayers in Synagogue (Shul) and festive meals. Students may travel home, to relatives and friends and as a result may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. Some members of the Jewish community only observe Rosh Hashanah for 24 hours. <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. If planning an event, provide food accommodation as requested (kosher restrictions apply). Since work is not allowed during the holiday, please allow ample time to make up assignments.	
Sept. 24-25	**Yom Kippur	Judaism
	Nearly 26-hour fast that begins at sundown. Holiday typically is observed with long prayers in Synagogue (Shul). A large festive-formal meal is eaten before fast begins typically 1-2 hour prior to sunset, followed by large festive break fasts when the holiday concludes. Students may travel home, to relatives, and friends and may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Since work is not allowed during the holiday, please allow ample time to make up assignments	
Sept. 29- Oct. 6	**Sukkot - Shmini Atzeret GENERAL NOTE: This is a 9-day Holiday which is bookended by Holy Days as explained below. During the intermittent days, known as Chol Hamoed students may attend class, study, and do school assignments.	Judaism
	Sukkot (also called Sukkos)	

	<p>A week-long festival that begins at sundown where the first 48-hours are observed with long prayers in Synagogue (Shul) and festive meals in a temporary hut called a sukkah. Students may travel home, to relatives, and friends and as a result may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. Some members of the Jewish community only observe Sukkot for 24 hours.</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Since work is not allowed during the holiday, please allow ample time to make up assignments</p>	
Oct. 6-7	<p>**Shmini Atzeret - Simchat Torah (also called Shmini Atzeres – Simchas Torah)</p> <p>48-hour holiday that begins at sundown. Holiday typically is observed with long prayers in Synagogue (Shul) and festive meals. Students may travel home, to relatives and friends and as a result may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. Some members of the Jewish community only observe Shmini Atzeret -</p>	Judaism
Oct. 7-8	<p>Simchat Torah (for 24 hours)</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Since work is not allowed during the holiday, please allow ample time to make up assignments</p>	Judaism
Oct. 15-24	<p>Navaratri</p> <p>Note: Some Hindus will pray and fast.</p>	Hinduism
Oct. 16	<p>**Birth of the Báb</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Baha'i employees suspend work on this day and will likely request to have this day off.</p>	Bahá'í
Oct. 17	<p>**Birth of Bahá'u'lláh</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Baha'i employees suspend work on this day and will likely request to have this day off.</p>	Bahá'í
Oct. 27	<p>Mawlid al-Nabi (dates can vary by a day)</p> <p>Muslim students and employees may be fasting.</p>	Islam
Nov. 12	<p>Diwali (Deepavali)</p> <p><i>Religious Accommodation:</i> Hindu employees will likely request the day off on this date.</p>	Jainism, Sikhism, Hinduism
Dec. 7-15	Hanukkah/Chanukah	Judaism

	<i>Recommended Accommodations:</i> 8 day Holiday is celebrated by lighting the Menorah, other customs include eating fried potato pancakes called latkes and fried donuts. One abstains from work while candles burn, typically one hour at nightfall during the 8 days of Chanukah. Otherwise, work is permitted.	
Dec. 24-25	Christmas <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Christian employees will likely request to have this day off.	Christianity (RC, P, O)
Dec. 26- Jan. 1	**Kwanzaa <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. African American employees will likely request to have this day off.	African American
2024	HOLIDAY	RELIGION
Jan. 1	Gantan-sai <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on this date (work holiday)	Shinto
Jan. 7	Feast of the Nativity (Christmas) <i>Religious accommodations:</i> Many Eastern Orthodox employees will probably request this day off.	Orthodox Christian
Feb. 10	**Chinese New Year <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, and activities on this date. Chinese employees may request this day off.	Confucian, Daoist, Buddhist
Feb. 14	Ash Wednesday, Lent begins (food accommodation as requested)	Christianity (RC, P)
Feb. 27	Great Lent begins/Clean Monday Note: Students and employees may be fasting.	Orthodox Christian
March 10- Apr. 9	**Ramadan begins <i>Recommended Accommodations:</i> Avoid scheduling major academic deadlines during this time. Be sensitive to the fact that students and employees celebrating Ramadan will be fasting during the day (continuously for 30 days) and will likely have less stamina as a result. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply).	Islam
Mar. 2-20	**‘Alá’ (Loftiness) 19-day fast, sunrise to sunset each day. <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the date. Bahá’ís students and employees may be fasting.	Bahá’í
Mar. 23-24	Purim <i>Recommended Accommodations:</i> 24-hour holiday is celebrated with the reading of the Megillah (Book of Esther) on the eve and again during the day of Purim. Towards evening a festive meal is eaten. Work is permitted.	Judaism

Mar. 24	Palm Sunday	Christianity (RC, P,
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Orthodox Christian employees that work on Sundays may ask for this day off.	Eastern Orthodox)
Mar. 25	Holi – Festival of Colors (date may vary)	Hinduism
	Note: Celebrated over 2 days by people throwing colored powder and colored water.	
Mar. 29	Good Friday	Christianity(RC, P)
	<i>Recommended Accommodations:</i> Provide food accommodation as requested. Meat (fish not considered meat) is prohibited during meals for some.	
Mar. 31	Easter	Christianity (RC, P)
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Christian employees who work on Sundays may ask for this day off.	
Apr. 10	Eid al-Fitr (date can vary by a day)	Islam
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Employees will likely ask to take a vacation day on this day, and that request should be granted if at all possible. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply).	
Apr. 20	Ridván (1st day) of Most Great Festival	Baha'i
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1st day, 9th day, and 12th day of Ridván as work is suspended for Baha'is.	
Apr. 21	Mahavira-Jayanti	Jainism, Sikhism, Hinduism
	<i>Religious accommodation may be requested.</i>	
Apr. 22-30	**Pesach/Passover (first two and last two days)	Judaism
	An 8 Day Holiday, bookended by two 48-hour Holidays. 1 st 48-hour Holiday begins on the eve at Sunset with a Seder – and Festive meal which can stretch for a few hours. Additionally, Holiday is observed with prayers in Synagogue (Shul) and festive meals. Students may travel home, to relatives and friends and as a result may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. 2 nd set of 48 hours begins on the eve at Sunset of the 7 th day. Holiday typically is observed with prayers in Synagogue (Shul) and festive meals. Students may travel home, to relatives and friends and as a result may miss classes starting earlier in the day. Some students may refrain from using electronic devices, studying and or writing, editing or handing in papers. <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on	

	these dates. Since work is not allowed during the holiday, please allow ample time to make up assignments	
Apr. 28	Ridván (9th day)	Bahá'í
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1st day, 9th day, and 12th day of Ridván as work is suspended for Baha'is.	
1-May	Ridván (12th day)	Bahá'í
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1st day, 9th day, and 12th day of Ridván as work is suspended for Baha'is.	
3-May	Holy Friday	Orthodox Christian
	<i>Recommended Accommodations:</i> Great Friday is a strict day of fasting for many Greek Orthodox Christians in the United States. It is suggested to avoid scheduling important academic deadlines, events and activities.	
5-May	Easter/Pascha	Orthodox Christian
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Orthodox Christian employees that work on Sundays may ask for this day off.	
May 5-6	Yom HaSho'ah	Judaism
	<i>Recommended Accommodations:</i> Academics and work are permitted. Provide food accommodation as requested (kosher restrictions apply).	
23-May	Declaration of the Báb	Bahá'í
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Work is suspended for Baha'is.	
28-May	Ascension of Baha'u'lláh	Bahá'í
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Work is suspended for Baha'is.	
June 11-13	**Shavuot	Judaism
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the first and last days of the holiday. Provide food accommodation as requested. (Kosher restrictions apply—although it is customary to eat dairy).	
July 26-27	**Tisha B' Av	Judaism
	<i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Jewish students and employees may be fasting all day.	